

The Challenge

Sierra Army Depot, Herlong, CA

March 2005

Vol. 62 No. 2

AMC General Visits on Super Bowl Sunday

By Lori McDonald
Public Affairs Officer

It may not have been the Super Bowl, but it felt like an NFL win for Sierra Army Depot on February 6, 2005 when General Benjamin Griffin, Commanding General, Army Materiel Command (AMC), visited the depot along with Brigadier General William Lenaers, Tank-automotive and Armaments Command (TACOM), Brigadier General Jerome Johnson, Army Field Support Command (AFSC), Brigadier General James Moran, Program Executive Office (PEO) Soldier, and Mr. Lou Ashley, Special Assistant to the AMC CG on Super Bowl Sunday. This was the first visit by General Griffin since he became the new Commanding General for AMC.

Colonel Paul Plemmons, Sierra Army Depot Commander, began the



morning with a presentation of an overview of the depot's mission and goals. The group then proceeded on a tour of the depot beginning at the site where employees were in the middle of production of the armor survivability kits for the High Mobility Multimurpose Wheeled Vehicles (HMMWVs). Chris Jacobs, Painting Worker Super-

visor, explained how the armor kits are primed, assembled, and packaged for shipment to the Soldier in the field. General Griffin commended all the employees for their untiring efforts to accomplish this task in order to make life a little safer for the Soldiers in a combat field.

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A group photo of visitors that came to the base on Super Bowl Sunday are pictured left to right: LTC Michael Hynes, Vincent Sabatino, Lou Ashley, BG James Moran, BG William Lenaers, COL Paul Plemmons, GEN Benjamin Griffin, LTC David Dornblaser, and BG Jerome Johnson. Picture below, Chis Powers describes to GEN Griffin a few items that Sierra has received as part of the AMI/NAMI mission.



The Story of National Women's History Month

Article taken from the National Women's History Project Web Site (www.nwhp.org)

The Beginning - As recently as the 1970's, women's history was virtually an unknown topic in the K-12 curriculum or in general public consciousness. To address this situation, the Education Task Force of the Sonoma County (California) Commission on the Status of Women initiated a "Women's History Week" celebration for 1978. We chose the week of March 8 to make International Women's Day the focal point of the observance. The activities that were held met with enthusiastic response, and within a few years dozens of schools planned special programs for Women's History Week, over one-hundred community women participated in the Community Resource Women Project, an annual "Real Woman" Essay Contest drew hundreds of entries, and we were staging a marvelous annual parade and program in downtown Santa Rosa, California.

Local Celebrations - In 1979, a member of our groups was invited to participate in Women's History Institutes at Sarah Lawrence College,

attended by the national leaders of organizations for women and girls. When they learned about our county-wide Women's History Week celebration, they decided to initiate similar celebrations within their own organizations and school districts. They also agreed to support our efforts to secure a Congressional Resolution declaring a "National Women's History Week." Together we succeeded! In 1981, Sen. Orrin Hatch (R-UT) and Rep. Barbara Mikulski (D-MD) co-sponsored the first Joint Congressional Resolution.

Overwhelming Response - As word spread rapidly across the nation, state departments of education encouraged celebrations of National Women's History Week as an effective means to achieving equity goals within classrooms. Maryland, Pennsylvania, New York, Oregon, Alaska, and other states developed and distributed curriculum materials all of their public schools. Organizations sponsored essay contests and other special programs in their local areas. Within a few years, thousands of schools and communities were celebrating National Women's History Week, supported and encouraged by resolutions from governors,

city councils, school boards, and the U.S. Congress.

The Entire Month of March - In 1987, the National Women's History Project petitioned Congress to expand the national celebration to the entire month of March. Since then, the National Women's History Month Resolution has been approved with bipartisan support in both the House and Senate. Each year, programs and activities in schools, workplaces, and communities have become more extensive as information and program ideas have been developed and shared.

Growing Interest in Women's History - The popularity of women's history celebrations has sparked a new interest in uncovering women's forgotten heritage. A President's Commission on the Celebration of Women in History in America recently sponsored hearings in many sections of the country. It took reports about effective activities and institutions that are promoting women's history awareness and heard recommendations for programs still needed. The Women's Progress Commission will soon begin hearings to ascertain appropriate methods for identifying and then preserving sites of

importance to American women's history. In many areas, state historical societies, women's organizations, and groups such as the Girl Scout of the USA have worked together to develop joint programs. Under the guidance of the National Women's History Project, educators, workplace program planners, parents and community organizations in thousands of American communities have turned National Women's History Month into a major focal celebration, and a springboard for celebrating women's history all year 'round.

Expanding the Focus - The National Women's History Project is involved in many efforts to promote multicultural women's history. We produce organizing guides, curriculum units, posters and display sets, videos, and a range of delightful celebration supplies. We also coordinate the Women's History Network, conduct teacher training conferences, and supply materials to people wherever they live through a Women's History Catalog.

(Editor's Note: For more information regarding this topic, contact Veronica Morgan, SIAD's Women's History Coordinator at 827-4438).

Commander's View

Lean, Six Sigma, ISO 9000. You have all heard of these Depot- wide programs and probably have your own opinion about them. I would like to take a few sentences to tell you how the Depot is progressing. Our Quality Office has worked tirelessly to insure all three programs are on track. They are my eyes and ears on the Depot to insure we stay the course on these important business-improving processes. I can tell you that I am overall pleased that we are finally on the right track and we are beginning to see the rewards of each program. We are seeing process efficiencies, safer work areas, and true employee empowerment to set up their work areas for success. I am beginning to further see employees forming high performing teams as they go through training, preparation and events. I cannot over emphasize the importance as we move forward to the future in how we bring in Department of Defense and private business. Keep up the positive attitudes and the hard work; there is much more to do.



Colonel Paul R. Plemmons

We were honored to have the Commanding General of the Army Materiel Command visit Sierra back on February 6. He was impressed with our infrastructure and our mission. He toured the armor kit manufacturing facility and thanked folks for the great work in direct life-saving support to our Soldiers. Accompanying him was the Commanding General of TACOM, Brigadier General Lenaers, the Commanding General of the Army Field Support Command, Brigadier General

Johnson and the Program Executive Officer Soldier, Brigadier General Moran. We were able to show the accompanying generals how their commands may be able to conduct further business with Sierra. One of the best duties I have as Commander is to show visitors the great work force and the great accomplishments you have made in support of Operations Enduring and Iraqi Freedom.

I wish to announce my change of command date that is now official. It will take place July 7th. Please know that while I have an official date to transfer the leadership role to another Soldier, I will continue to work hard up to my last day insuring that we accomplish all assigned missions in an exemplary manner.

As I close this month's column, I again want to leave you with thinking about safety. Do not bring complacency to the workplace! Pay attention; know your equipment and how to operate it and become a safety officer. Every Depot employee should stop
(See Page 3, COMMANDER)

GENERAL:

(Continued from page 1)

The tour then moved throughout the depot with close attention to detail of the open space that is available for future outside storage, and ended at Warehouse 301 that houses the Army Material Items/Non-Army Material Items (AMI/NAMI). Brigadier General Johnson, AFSC Commanding General was interested as to whether or not all installations had access/visibility to the items stored at Sierra Army Depot that are associated with AMI/NAMI. Colonel Plemmons explained all items within the Army Material Item section are visible for installations to review.

General Griffin concluded the visit by thanking Colonel Plemmons and the employees for all their hard work and dedication in the contribution to the war on terrorism.

It was a success as everyone was able to get home in time to watch the game between the great Philadelphia Eagles and the New England Patriots. Unfortunately, the game did not end as some would have liked, but there is always next year!

The Union's Position: AFGES, Local 1808

My column this month focuses on the changes that are proposed under the new National Security Personnel System (NSPS). The proposed regulation was placed in the Federal Register on February 14, 2005 for a 30 day comment period. This is your time to provide your input on the new system. Below are some of the topics that are in the new guidelines:

Subpart A – General Provisions

DoD says that its Guiding Principles for the proposed National Security Personnel System (NSPS) are:

1) To put mission first; 2) Respect the individual; 3) Protect rights guaranteed by law, including the statutory merit system principles; 4) Value talent, performance, leadership, and commitment to public service; 5) Be flexible, understandable, credible, responsive, and executable; 6) Ensure accountability at all levels; 7) Balance the human resources system



Jim Swistowicz, President

interoperability with unique mission requirements; and 8) Be competitive and cost effective.

DoD says that its Key Operational Characteristics and Requirements are:

1) **High Performing Workforce and Management** – employees and supervisors are compensated and retained based on their performance and contribution to mission;

2) **Agile and Responsive Workforce and Management** – workforce can be easily sized, shaped,

and deployed to meet changing mission requirements;

3) **Credible and Trusted** – system assures openness, clarity, accountability, and adherence to the public employment principles of merit and fitness;

4) **Fiscally Sound** – aggregate increases in civilian payroll, at the appropriations level, will conform to OMB fiscal guidance;

5) **Supporting Infrastructure** – information technology support, and training and change management plans are available and funded;

6) **Schedule** – NSPS will be operational and stable in sufficient time to evaluate it before the labor relation system sunset date.

Effective Dates – The labor relations portion of NSPS will be imposed DoD-wide, as early as July 2005, on all employees currently covered.
(See Page 4, UNION)

Happy Easter



CORRECTION

Last month's article on page 1 identified Robert L. Robinson as one of the employees who recently returned from Iraq. It was Kevin Robinson who recently completed a volunteer deployment in Iraq. Kevin Robinson was correctly recognized in the picture that was displayed on page 4 of last month's paper.

The Challenge

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publication is the responsibility of the Sierra Army Depot Public Affairs Officer. It is published monthly by the **Public Affairs Office, Sierra Army Depot, Herlong, CA., 96113. Telephone (530) 827-4343. Email: lori.mcdonald@sierra.army.mil**

Unless otherwise noted, all articles and photographs are provided by the editorial staff. Letters to the editor and classified ads must include a name, signature and telephone number to be considered for publication. Letters may be edited to fit space.



Value Engineering and Suggestion Programs

Working together to find a better solution

By Clifford Louie
VE Program Manager

Recently, Jerry Taufi, Bruce Pfeiffer (Material Handlers) and Clifford Louie (Value Engineering/Army Suggestion Program Manager) developed a method to expedite the cutting of packing material at the Assembly and Containerization Section in Bldg. 301.

A major part of the mission at Bldg. 301 is to pack customer assets into boxes, crates and containers. To do this, packing material such as brown paper, Styrofoam, 131B barrier material are cut to size and used to wrap and protect the assets. The current method to cut the material is to lay it on a worktable, measure and mark it with a pencil and straight edge, and cut it with a box-cutting knife.

The three employees analyzed the current method and found that it was labor intensive, slow, and inefficient. They brainstormed for ideas and came up with a two-part solution.

The first part is to program the Rosenthal papercutting machine to automatically make "long" cuts of the material off its roll.

The second part is to use two modified paper trimmers to make

"short" cuts of the material to obtain the desired size. All the employee has to do is to raise the cutter, slide the material to the sheetmetal "stop", and lower the cutter to cut the material. No more measuring and marking of the material is necessary.

The proposed method will be safer, less labor intensive, and 50% more efficient. \$92,000 can be saved per year. Jerry and Bruce have submitted a beneficial suggestion to obtain a monetary award and Cliff has submitted a Value

Engineering report to TACOM so that the Depot can receive VE savings credit.

It's another Win-Win situation for everyone, with implementation of the suggestion expected in March.

Do you know of a Depot operation that may seem too costly, time-consuming, inefficient or unsafe? Do you have any ideas that can improve operations? If so, call the Value Engineering/Army Suggestion Office at extension 4330.

Phase One of Proposed New Method



Photo Submitted

Jackie Russ, pictured above, demonstrates the first part of the proposed new method for expediting the cutting of packing material within the Assembly and Containerization Section. During this phase the machine will be configured to make "long" cuts from rolls of material.

Are You Prepared if a Disaster Strikes Your Home?

Will you survive in a disaster? Disaster can strike quickly and without warning. It can force you to evacuate your neighborhood or confine you to your home. When disaster strikes, you may not have much time to respond. An earthquake, flood, tornado, or any other disaster could cut water, electricity, and telephones for days. Unless you have been in a major disaster/evacuation you may have a "That is not going to happen to me," attitude. In reality, half of the largest disasters on record have happened in the last 10 years. In addition, most disaster assistance plans developed by both civilian organizations and municipalities usually take at least 3 days or more to get underway and begin giving assistance to those in need. That means you must be able to sustain yourself, your family and your pets for at least a few days (or more) after a major disaster or an emergency. Families can cope with disaster by preparing in advance and working together as a team.

Knowing what to prepare for is the key to protecting your family. First, identify the type of disasters that hap-



pen in your community. Once you know what disasters are possible in your area, talk about how to prepare and how to respond if one occurs. Second, make checklists of steps you can take as you discuss this information with your family. Plan to share responsibilities; everyone should know what their roles are in an emergency. Third, in case family members are separated during an emergency ensure that you develop a communication plan, designating an out of state family member or friend to be a "family contact".

Finally, in case of an emergency, there are six basic items you should stock for your home: water, food, first

aid supplies, clothing and bedding, tools and emergency supplies, and special items such as batteries, radios, cell phone, and flashlights. Keep the items that you would most likely need during an evacuation in an easy-to carry container.

FEMA suggests the following:

- Keep at least a three-day supply of water per person (two quarts for drinking, two quarts for each person in your household for food preparation/sanitation).

- Store at least a three-day supply of non-perishable food. Select foods that require no refrigeration, preparation or cooking, and little or no water. If you must heat food, pack a can of sterno. Select food items that are compact and lightweight.

- Include ready-to-eat canned meats, fruits, and vegetables.

If you've made your plans and gathered supplies in advance, your family can endure an evacuation or home confinement with relative ease.

PLAN AHEAD!! BE PREPARED!!

LEAN Update

By Allen Jones
LEAN Office

Lean has been a part of Sierra Army Depot since our introduction in January 2003. In those two years, our employees have completed 46 individual teams comprised of 13 VSA, 20 RIE, 9 3P and 4 6S events. With each event, focus has been on one of three different processes: Manufacturing, Administrative and Functional areas. As of the end of 2004, these events have cost the depot in consulting, training and labor hours, approximately 1.25 million dollars. Now the big question, is it worth the cost, otherwise known as our Return on Investment.

One of the easier things to measure, are the dollars involved; we can tell what we have spent just by looking at the bill. To tell what we have gained can be a bit more difficult. In simple cumulative calculation, Sierra Army Depot employees have, through their hard work and dedication to the events themselves, saved approximately 3.45 million dollars. Simple math will give a 2.2 million dollar Return on Investment, unfortunately, it is not that simple.

The 3.45 million dollars is broken down into different types of savings, from labor hours cut from a process, cost avoidance to inventory recovery (just to name a few). This does not take into account that the changes in one area will often affect another area that is not yet being measured. In other words, improvement in a supply area will improve every area that relies on the supply system to get the work done. Additionally employee's that embrace the Lean concepts from one event will take those benefits to other areas that are not yet Leaned and make improvements on their own. But the biggest key to Lean success is sustainability, unless those process improvements are sustained, those savings will not be realized.

Our success can be attributed to the dedication of Sierra Army Depots key leader Col. Plemmons, Simpler Consulting and mostly, to the Sierra Army Depot employees themselves, for their commitment to excellence in the service of our number one customers; the Soldiers in the field.

COMMANDER: *Cont'd from page 2*

unsafe acts and correct any unsafe situation. I want to be able to say as I change command that the accident rate at Sierra has been reduced as low as we can possibly get it. Pride in Excellence.

UNION:

(Continued from Page 2)
ered by the labor relations provisions of title 5, Chapter 71. The other parts of NSPS will be imposed in phases, called "spirals." The proposed regulations say that employees must also be put under the new performance management system if they are going to be covered by any other part of NSPS except labor relations. Until a category of employees is covered under one or more portions of NSPS, they continue to be covered by the applicable laws and regulations in effect before NSPS. All personnel actions affecting DoD employees will be based on the laws and regulations applicable on the effective date of the action.

Continuing collaboration process –The proposed NSPS includes a process to involve unions in

developing the details of the system. In this process, the Secretary would decide how many union representatives would be included and whether or not they are merely commenting on draft directives or involved before the draft is actually proposed. Written comments submitted by the unions will become part of the record and will be considered before a final decision is made.

Program Evaluation – DoD will develop a process to brief the unions about how NSPS is doing and allow them to comment.

Proposed Policy change for Resumix
Due to a significant influx of resumes in the Resumix system, Army is changing the policy on how long an applicant can retain an active Resume in the centralized Resumix database. **Under the new**

policy, active Resumes will be purged from the Resumix database for all applicants, including Army employees, if the records show that it has been over a year since the resume was received in the Resumix database and there is no record of a self-nomination (applied) for an Army job vacancy within this period or it has been over 12 months since the date of the last self-nomination.

Applicants whose Resumes are purged may re-submit them at any time, thus ensuring another period of active consideration. This policy has already gone into effect for non-Army employees. **The new retention** policy will be posted on Army's CPOL website.

We have our monthly Union Meetings on the first Tuesday of the month at bldg. 58 at 5:15 pm. Union Office ext. is 5375.



The Challenge sold for five cents per copy or \$2.50 per year subscription. Employees of Sierra Ordnance Depot received the paper without charge because they paid for it when they supported the Civilian Welfare Fund Council activities.



As with the faith of pioneers who see beyond the horizon a land of freedom and plenty, we see before us a free world build upon the faith, will, and the hard work of each one of us serving behind the lines.

We will put our best efforts into our work; we will conserve and protect our health of body, mind, and attitude, putting away from us all petty acts, idle words, and personal ambitions detrimental to our mission.

And so, banded together for a common cause, we will keep always before us our vision of universal peace, a full life, equal opportunity for all people, not only for our own beloved land, but also in every nation of the world.

Author Unknown
May 21, 1943, The Challenge



Items Associated with Sierra Army Depot

S E S E Y E F S S F N S X I R X T Z S Z A W C C J B C M F S
S N D R G I I U U J E Y W S P L L Z B Q L M H V H A U O L H
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CONFIGURED LOADS
CORE COMPENTENCIES
FORCE PROVIDER
GENERATOR
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LANDING MATS
MISSION
ROTATOR
SHIPMENTS
SUPERSTACKER
USAMMA

AIRFIELD
BRAC
CONSOLIDATION
DEUCE
FORKLIFT
HMMWV
IPDS
K LOADER
LEAN
PHARMACEUTICALS
ROWPU
SIAD
TANKS
WAREHOUSES

APC
CLIMATE
CONTAINERS
FEMA
GARRISON
HOSPITALS
IVMMD
LAMS
LOCOMOTIVE
PLEMMONS
SABATINO
SIX SIGMA
TRAINING
WATER



Colonel Plemmons, right, presented Mr. Lee DeNooyer, the Commander's Award for Civilian Service during a farewell ceremony held in the headquarters conference room. Mr. DeNooyer was recognized for his contributions on the successful transfer of Honey Lake and additional property that was excessed under BRAC 95.



Mr. Chris Jacobs (facing backwards) walks with Mr. Vince Sabatino, General Griffin, and Colonel Plemmons as they tour through the building that was producing the armor door kits to be shipped to the Soldier in the field. General Griffin was very pleased with the work that Mr. Jacobs and his crew were performing to ensure that the Soldier in the field had the best possible protection available to them while performing their mission.

Photos
by
Lynn Goddard



Colonel Plemmons presents Mike Pilkington with a Letter of Recognition from General Kern, former Commanding General for the Army Materiel Command for his nomination as one of the top ten civilian employees within AMC.



Ms. Gale Meyerdick takes the time to explain the step by step process to General Griffin about items that are procured and packaged here at Sierra Army Depot for the Federal Emergency Management Agency (FEMA), while Colonel Plemmons listens on.

NSPS Proposed Rules Published in Federal Register

The Federal Register regarding the proposed rules for the National Security Personnel System (NSPS) has been published. This is your opportunity to make comments to the action officer developing the rules in which were are scheduled to go under later this year. All DOD employees will be effected, including the WG employees, as the Labor Regulation rules will go into effect covering all employees. The GS employees will be effected first under the Human Resource rules (Pay Banding, Pay for Performance, etc.). Below is list of methods of making comments for NSPS. Please take the time and read the proposed rules and see how this will be effecting you and make comments. If you have any questions or concerns, please let me know.

Preferred Method for Comments: The preferred method for submitting comments is through the NSPS Web site at: <http://www.cpm.sos.mil/nsps>.

Alternative Methods: If you are unable to submit comments via the NSPS Web site, you may submit comments in one of the following ways.

* Federal Rulemaking Portal: <http://www.regulations.gov>. Follow the instructions for submitting comments.

* Mail to: Program Executive Office, National Security Personnel System, Attn: Bradley B. Bunn, 1400 Key Boulevard, Suite B-200, Arlington, VA 22209-5144.

* E-mail to: nspscomments@cpms.osd.mil. Please put the following in the subject line: "Comments on Proposed NSPS Regulations-RIN 3206-AK76/0790-AH82."

* Hand delivery/courier to: Program Executive Office, National Security Personnel System, Attn: Bradley B. Bunn, 1400 Key Boulevard, Suite B-200, Arlington, VA 22209-5144. Delivery must be made between 8 a.m. and 5 p.m., Monday through Friday, except Federal holidays.



New Martial Arts Class at CYS for Ages 3-18



Photo Submitted

Children between the ages of 3 and 18 can now enroll in the new Martial Arts class being offered through CYS. See article on opposite page for additional information.

D.A.R.E. Graduation Exercise for Sierra Primary School

By Robert Brent

D.A.R.E. Instructor

Students from the fourth and fifth grade classes at the Sierra Primary School participated in a graduation ceremony on January 21, 2005 to celebrate their completion of the Drug Abuse Resistance Education (D.A.R.E.) class.

Sergeant Robert Brent, a Police Officer with the Sierra Army Depot's Security Division, teaches the D.A.R.E. class. Sergeant Brent has been a D.A.R.E. Officer for over ten years and has been trained and certified to teach the curriculum at Elementary, Middle School, and High School levels.

This graduation recognizes completion of a ten-week course, which stresses the importance of making good decisions when confronted with situations involving risk, especially those that include the possibility of drugs or violence. The D.A.R.E. cur-

riculum teaches how to deal with peer pressure and how to recognize and resist the many pressures that try to influence them to experiment with drugs, gangs, and violence. In addition, the program focus relates to self-esteem, communication skills, decision-making, and positive alternatives to drug abuse behavior.

Guest speakers from Sierra Army Depot at the graduation included Colonel Paul Plemmons, Commander, Mr. Gene Koehler, Director of Intelligence and Security Operations; Mr. Gregory Pryor, Drug and Alcohol Officer, and Ms. Marsha Olsen, Youth Services. Mr. Guy Zakrevsky, Superintendent of the Sierra Primary School was also a guest speaker.

All students are required to write an essay titled "Taking a Stand" on how they are going to stay drug free. This year's essay winners were Julian Winnege and Ben Commerford. Congratulations to all the students on their recent accomplishment!



Photo Submitted

Pictured above are students from the fourth and fifth grade classes at Sierra Primary School who recently participated in the D.A.R.E. graduation held at the Skeddadle Inn. Pictured in the back row from left to right Lynette Child, Mr. Terry Fickett, Destiny Haynes, Angelique Owen, Julian Winnege, Gregory Jacobs, Michael Richards, Jake Croghan, Ben Commerford, Taylor Retterath, Rachel Silva, and Sergeant Robert Brent. Front row left to right Alicia Fletcher, Angela Hawley, Stephanie Moore, Dennis Little, Tylor Vanderville, Champagne Owens, Rikki Dominguez, Linsay Stevens, and Justina Saylor.

Child Youth Services Update

Child Youth Services (CYS) is starting off the Spring Semester by offering two engaging programs for students in the middle school. Lanaya Chapman, CYS's School Liaison Officer, is teaching a Spanish class for middle school 8th graders. This is an introductory Spanish Class that is mainly focusing on conversation. The students will learn the basics of speaking Spanish and this will prepare them for their high school Spanish classes.

The other program being offered is the Middle School Tutoring Program. Middle Schoolers are welcome to come to the CYS every week on Tuesday's and Thursday's from 2:30pm-3:30pm. The tutoring is in every subject and our tutor is from the high school. Her name is Erendida Ramirez and she is Valedictorian of her senior

class at Herlong High School. If you would like your student to attend our free tutoring sessions, please contact Lanaya Chapman at CYS at 827-4696.

Martial Arts Classes Have Started!!!

Yes - the Martial Arts Aikido Classes have started at Child and Youth Services. We have an excellent instructor that is teaching two classes. The classes are every Monday and Thursday. The first class is ages 3-7 and is from 5:15pm-6pm. The second class is ages 8-18 and is from 6pm-7pm. Your child must be signed up by the 1st day of that monthly session. If you are interested in attending a session, you can register your child by contacting Marsha at CYS at 827-4696.



Inflation has hit Sierra's Nonappropriated Fund Programs

Increased costs by our distributors and higher overhead costs are forcing Sierra's Post Restaurant Fund, Installation Morale Welfare & Recreation Fund, and Army Lodging to raise prices for the first time since 2001.

The vending machine prices for soda and candy will go from \$0.65 to \$0.75.

At the Laundromat the cost to wash clothes will be increased by \$0.25, from \$ 1.00 per load to \$ 1.25 per load and the dryers will go from \$0.25 to \$0.50 cents with a longer drying cycle.

At the Food Wagon, Snack Bar and Skedaddle Bar all soda, coffee and tea will go up by \$0.05, side orders will increase by \$0.10. All other items will be raised by \$0.15 per menu item.

The Fitness Center membership for dependents/family members and non-depot employees for regular and premier membership will be increased by \$ 10.00 per month from \$ 10.00 and \$ 30.00 to \$ 20.00 and \$ 40.00, respectively. Use of the tanning booth

will increase by \$ 1.00, from \$ 5.00 to \$ 6.00 per session and from \$ 30.00 to \$35.00 for a monthly tanning pass.

Cost of pool passes will change. Day passes will increase from \$ 2.00 to \$ 3.00, water exercise from \$ 1.00 to \$ 2.00 and all season passes will go up by \$ 5.00 each.

An overnight stay at the Skedaddle Inn will also be increasing. A regular room will go from \$ 42.00 to \$ 50.00 for government employees and a separate rate of \$ 55.00 for non-government employees. The large room will increase from the current \$ 48.00 to \$ 56.00 for government employees and \$ 60.00 for non-government employees.

Also, in an effort to reduce labor and overhead costs, the Bowling Center Snack Bar will no longer be open on Sundays.

These increases will become effective 1 March 2005. These increases will help us to meet our payroll while continuing to provide quality services to our patrons.

Happy Birthday

Tony Alexander - Darren Allbee - Kevin Arredondo - Kathy Ayers - Michael Bomer - Christopher Brown - Jolene Bruce - Dennis Buchanan - Thomas Burns - Delbert Chamberlain - George Cobbs - Matthew Davis - Kim DeLeon - Diana Eakin - Jude Everett - Trezure Fenton - Eric Fletcher - Roy Ford - Jon France - Robert Gee - Leonardo Gervacio - Timothy Gray - Lynette Hall - Michael Hall - Joe Henderson - Marci Hildebrand - Victor Hranac - Eric Hull - George Hunt - Norman Jenkins - Amalie Johnson - Thomas Kirk - Joan Knapp - Charles Lacombe - Timothy Micone - Donald Montgomery - Erica Morehart - Benny Morrow - Kristen Nasser - Justin Parsons - Johnny Pendleton - Steven Podhurst - Tracy Rendall - Joseph Richards - Florence Rippetoe - Minerva Rish - Jeffery Rock - David Rose - Joe Rosneck - David Russell - Jason Stevens - James Swistowicz - Jeremia Taufi - James Toner - Noah Tong - Brandi Townzen - Marcie Turek - Daniel Wright

MWR Services

Skedaddle Inn Meeting Center

The Skedaddle Inn Meeting Center/Lounge is now open Monday - Thursday, 6:30 a.m. to 5:00 p.m., (Thursdays until the last customer leaves). It is also equipped to cater large or small events.

Call the manager at 4360 or email: raul.granados@sierra.army.mil The business hours are Monday-Friday, 6:30 a.m. to 5:00 p.m.

Sierra Lodge/Guest House

Call the lodging manager, 4544, or email: raul.granados@sierra.army.mil for information.

Sierra Bowling Center and Snack Bar

Open everyday, 11:00 a.m. to 8:00 p.m. Call 4442 for information. Check out the Lunch Specials Monday through Thursday. Delivery available on all orders received before 10:45 a.m. Contact Jackie Weston-Chase to book your birthday packages and holiday parties.

Physical Fitness Center

Open Monday through Thursday, 11:00 a.m. to 1:00 p.m. and 5:00 p.m. to 8:00 p.m. Open Friday- Sunday from 11:00 a.m. to 1:00 p.m. There is no charge for general use for military and depot personnel. For other authorized patrons, there is a \$1.00 daily charge with special monthly rates available. A tanning bed is also available at a rate of \$5.00 per tan, 5 tans for \$15.00, or a monthly rate of \$35.00. Use of the racquetball courts is only \$3.00 per hour.

Now available - Prepaid orders for custom hats, jackets, and shirts with depot logos. ITR is available at the Physical Fitness Center. For additional information, call 827-4655 or email ok.fern@sierra.army.mil. or christopher.long@sierra.army.mil.

Outdoor Recreation and Equipment Rental

New party rental items are now available along with new ATVs. A safety class is required to rent these items. Also don't forget if you have not already taken the State of California test for water craft, now is a great time to get it done - Warm weather is just

around the corner. Books and test are available at the gym during regular business hours. **THIS IS A NEW REQUIREMENT TO RENT WATERCRAFT THIS SUMMER.** For reservations and information call Chris Long at 827-4655 or email Christopher.Long@sierra.army.mil.

Laundromat

Open daily, 7:00 a.m. to 10:00 p.m. in building 142. Please call 4655 for additional information.

Vending and Recycling

Open Monday through Thursday, 6:30 a.m. to 5:00 p.m. Call 4655 or christopher.long@sierra.army.mil or ok.fern@sierra.army.mil to schedule a pickup or service.

Morale, Welfare, and Recreation

Administrative Assistant can be reached at 4797, Mon.-Thurs. from 6:30 a.m. to 5:00 p.m., or email her at jessica.cuevas@sierra.army.mil. Business Office can be reached at 4178 or 4609.



WOMEN

CHANGE

AMERICA

